

WorkerFIT promotes worker safety, occupational health and productivity from hire to retire. Establishing an objective baseline of functional job demands and worker fitness is the key for successful prevention, wellness, or early intervention to reduce the cost of injury or illness claims.

1

Recruitment/Hiring

WorkerFIT expedites the creation, review and maintenance of functional job analyses that communicates the essential functions, qualifications, work schedule, physical demands, and environmental conditions to recruiters and job applicants. The functional job analysis module enables documentation of critical demands for the job or specific work assignments. This supports an employer's decisions in response to requests for accommodation by job applicants and justifies the need for job-fitness exam standards. The worker fitness exam module enables design and consistent administration of worker fitness exams through a secure, electronic reporting portal with examiners in multiple sites. A best practice for worker fitness exams is to include a screen of musculoskeletal fitness to guard against inappropriate work injury claims and motivate physical fitness participation.

2

Safety Programs

The functional job analysis module establishes the level of risk associated for the overall job and specific work assignments. The search module is useful to identify high risk functions and track the implementation status of safety controls to reduce work injury risks. When an incident is reported, the job function should be reviewed with the injured worker and supervisor to assess whether safety controls are adequate, and validate job/task demands. WorkerFIT contains a claims module with the ability to attach relevant test and image documents at the function, job, work group, or employer to support OSHA compliance.

3

Integrated Disability Management

The WorkerFIT search function may be used to identify suitable job functions based on the worker's restrictions. The functional analysis module may be used to create progressive transitional work assignments to expedite return to full duty. The WorkerFIT Claims and Restrictions modules enable tracking of lost productivity from work-related or non-occupational injuries and illnesses. The Accommodation module enables the creation and search for available accommodations for the job or demand factors that limit performance.

Contact WorkerFIT Today

866-772-1026 Toll Free

info@WorkerFIT.com

<https://WorkerFIT.com>